

Claim Number: \_\_\_\_\_  
Name: \_\_\_\_\_

## **VOCATIONAL REHABILITATION PLAN**

### **I. RETURN TO WORK PRIORITIES:**

- A. The RCW Priority which is considered to be appropriate for the implementation of this plan is “( )”.
- B. Each return to work priority must be addressed. RCW 51.32.095(2)  
Also see WAC 296-19A-100 (2).
- a) *Return to the previous job with the same employer:*
  - b) *Modification of the previous job with the same employer:*
  - c) *A new job with the same employer in keeping with any physical limitation or restrictions:*
  - d) *Modifications of a new job with the same employer including transitional return to work:*
  - e) *Modification of the previous job with a new employer:*
  - f) *A new job with a new employer or self-employment based on transferable skills:*
  - g) *Modification of a new job with a new employer:*
  - h) *A new job with a new employer or self-employment involving on-the-job training:*
  - i) *Short-term retraining and job placement:*

### **II. RATIONALE FOR SELECTION OF VOCATIONAL GOAL:**

The vocational goal and retraining plan were staffed with the Rehabilitation Consultant at the Department of Labor and Industries on {date} and verbal approval was obtained.

### **III. SKILLS AND ABILITIES:**

Please see attached curriculum/OJT Agreement. Also see WAC 296-19A-100 (e).

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**IV. PHYSICAL:**

Please see approved Job Analysis attached. Also see WAC 296-19A-090 (3) and WAC 296-19A-100 (f).

**V. APTITUDES:**

Please see attached vocational testing results. See WAC 296-19A-090 (4).

**VI. COST AND TIME:**

See WAC 296-19A-090 (2).

Proposed Costs:

Vocational Code	Item	Cost
		\$
		\$
Totals:		\$

Please see attached encumbrance forms.

**VII. TRANSPORTATION** (if applicable).

**VII. LABOR MARKET INFORMATION**

**Also see WAC 296-19A -100 (2) (c) and WAC 296-19A-140**

**Include:**

- An analysis of the minimum qualifications and essential functions of the job goal as related to the training curriculum and skills the worker currently has.
- A summary of physical capacity information for the recommended goal as it relates to the approved JA as well as a summary of hiring/turnover and wages.
- Explain how the labor market was identified.

**IX. ADDITIONAL COMMENTS (Optional):**

**X. ATTACHMENTS:**

- A. Responsibilities**
- B. Labor Market Contacts/Information**
- C. Curriculum/OJT agreement**
- D. Aptitude Documentation**
- E. Approved Job Analysis**
- F. Encumbrance Forms**